



## 1850 North Central Ave, Phoenix AZ 85004 Sponsored by Arizona ALA and First Legal

**January 28, 2020** 8:00 a.m. – 12:00 p.m.

Central Arts Plaza - 1850 North Central Ave, Phoenix AZ 85004 Free to members – \$50 each for guests of members or non-members

8:00 – 8:30 Registration and Continental Breakfast

8:30 – 10:30 Harassment Prevention Workshop

10:30 – 11:00 Beverage Break

11:00 – 12:00 "Dear Helga" – a presentation of real-world scenarios backed up with case law

## **Presenter Bio:**





Michael S. Cohen - Partner

Michael S. Cohen concentrates his practice in the areas of employment law training and counseling. Mr. Cohen has trained and counseled employers throughout the country on subjects including harassment prevention; workplace diversity; discipline and discharge; hiring and recruiting practices; performance evaluations; FMLA, ADA and FLSA compliance; leave of absence policies; performance management; workplace privacy; sexual orientation and gender identity in the workplace; substance abuse testing; workplace violence; records retention; conducting background checks; teens in the workplace and managing attendance problems.

Mr. Cohen has been cited as a national authority on employment issues by The New York Times, The Associated Press, USA Today, MSNBC.com, Law National, Law.com, HR Magazine, HR Executive Magazine, HR Executive Online, SHRM On-Line, Employment Law 360, USA Magazine, What's Working in Human Resources, Workforce Management Magazine, Human Rights Campaign On-Line and numerous state and local publications including AZcentral.com.

Mr. Cohen is a 1997 magna cum laude graduate of Temple University Beasley School of Law and a cum laude graduate of the University of Pennsylvania.